SANTEE SCHOOL DISTRICT **REGULAR MEETING** THE BOARD OF EDUCATION

June 19, 2007 MINUTES

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

Α. **OPENING PROCEDURES** 1.

Call to Order and Welcome

- President Carlisle called the meeting to order at 7:00 p.m.
- Members present:
 - Allen Carlisle, President
 - Dan Bartholomew, Vice President Dianne El-Hajj, Clerk

 - Dustin Burns, Member Barbara Ryan, Member
- Administration present:
 - Dr. Lisbeth Johnson, Superintendent and Secretary to the Board
 - Bill Clark, Assistant Superintendent, Business Services
 - Emily Andrade, Assistant Superintendent, Educational Services
 - John Tofflemire, Assistant Superintendent, Human Resources
 - Linda Vail, Executive Assistant and Recording Secretary
- President Carlisle invited Haley Rezendes, a 3rd grade student at Rio Seco School, to lead the members,

Vote: 5-0

- staff and audience in the Pledge of Allegiance.
- 3. Approval of Agenda

It was moved and seconded to approve the agenda. Second: El-Hajj

Motion: Ryan

2.

1.

REPORTS AND PRESENTATIONS В.

- Superintendent's Report
 - 1.1. Requests for Use of Facilities
 - **Developer Fees Collection Report** 1.2.
 - 1.3. Enrollment Report
 - 1.4 Schedule of Upcoming Events

2. Advisory Council on Instruction (ACI): Report for 2006-07 and Goals for 2007-08

Emily Andrade, Assistant Superintendent of Educational Services, reported that in the fall of 2006, the Board approved the goals of the ACI committee. She introduced parent member Ron Rezendes, who presented the committee's report, which included the following components:

- Technology-The committee became informed and reviewed the "Classrooms of the Future" plan, equipment, timetable, and progress report.
- Preschool-The committee developed a preschool survey for families in Santee, which showed there is a significant level of interest in a fee-based preschool.
- Enrichment-The committee received information on the implementation of the Arts Attack program, the Band program, and the upcoming Spanish class.
- Professional Development-The committee reviewed current teacher collaboration and the tentative plans for junior high collaboration in subject matter teams for 2007-08.
- Writing-The committee was provided an explanation of the calibration process for writing and had the opportunity to score and experience the calibration process using writing samples.
- Achievement-The committee reviewed the CST assessment results and targets for 06-07.

The ACI members developed the following goals for 2007-08:

- Encourage greater parent Involvement,
- Continue to focus on Student Achievement,
- Increase Student Resiliency and the Wellness Focus, and
- Monitor progress of 06-07 goals. .

Board members expressed their appreciation to Mr. Rezendes, and the members of ACI for an excellent job.

3. Character Education Committee: Report for 2006-07

Mrs. Andrade reported that last year the Board requested administration, with input from the Character Education Committee, to develop a trait-based Character Education program for grades 3-8. Kristin Baranski, Director of Curriculum and Assessment, was introduced and provided a report from the 2006-07 school year. Administration located a trait-based curriculum that had most of the elements the Board was looking for. The Character Education Committee reviewed the materials and the program was shared at schools. The implementation plan began in February 2007, and schools worked on four traits during the remainder of the school year.

Next year, schools will focus on one trait per month, using posters, marquees, literature, et cetera, to infuse the monthly traits into the curriculum. School sites were given the option to select trait order to accommodate their particular needs. The next steps will include reconvening the Character Education Committee to discuss the implementation needs and successes, and review the Healthy Kids survey results for this year and from 2004-05. Intermediate and junior high students will also take an internal survey this fall. The committee will look at all of this information to determine Character Education effectiveness. The committee hopes that with this program they have met the desires of the Board.

Member Burns asked why only eight traits would be implemented, instead of nine, for the school year of September through June. Mrs. Baranski said the committee, using the strategic plan, looked for the traits that seemed the most common and wanted to make sure they were able to thoroughly implement the traits, working around winter and spring breaks.

Member Burns asked if all schools would be focusing on the same trait at the same time. Mrs. Baranski said each school will develop their own order for introducing the eight traits, but all grade levels at a school site will be focusing on the same trait at the same time. Member Burns said he is excited to meet with the committee and see the program implemented at schools.

President Carlisle asked if the sites have the flexibility to select which of the traits to implement. Mrs. Baranski said no, every school will cover all eight traits next year.

Member Ryan asked administration to provide direction to sites not to implement more than one trait per month. Mrs. Baranski said the implementation is designed for one trait per month in order to integrate well with the curriculum and the new social studies adoption. She will be sure schools understand the need to focus on one trait per month.

Member Burns said he likes what he has seen at other districts where the trait being shown at a school was also being integrated throughout the District with employees, and by being placed in Board rooms, offices, and departments.

Mrs. Andrade said administration is open to any ideas, will be looking at the whole child, and working with Meredith Riffel and Bob Kull to be more effective in addressing student resiliency.

Dr. Johnson said that it is a great idea to look at involving the adults in the program as well. Member El-Hajj said she likes the way the program integrates with literature.

C. PUBLIC COMMUNICATION

President Carlisle invited members of the audience to address the Board about any item not on the agenda. Mrs. Beth Selbe, parent of a special education student, shared that her son graduated from 8th grade this year. Mrs. Selbe's son Tommy, is autistic, and moved through special day classes until junior high, when he was integrated into regular education. Tommy graduated with a 3.72 GPA and received an honorable achievement award and a standing ovation from his peers for his achievements. Mrs. Selbe thanked the Cajon Park staff, and Raydene Wolf and Brian Beucus from Special Education for their support and suggestions through the years. She is very grateful to the District for the special education program we provide and the success that Tommy has achieved.

D. PUBLIC HEARINGS

Public Hearing Regarding Adoption of 2007-08 School District Budget

President Carlisle opened the public hearing regarding adoption of the 2007-08 Santee School District Budget. There were no comments. President Carlisle closed the public hearing.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Carlisle invited comments from the public on any item listed under Consent.

- 1.1. Approval of Minutes
- 2.1. Approval of Travel Requests
- 2.2. Approval/Ratification of Expenditure Warrants
- 2.3. Approval/Ratification of Purchase Orders (PULLED)
- 2.4. Approval/Ratification of Revolving Cash Report
- 2.5. Acceptance of Donations
- 2.6. Approval/Ratification of Annual Agreements for 2007-08 (PULLED)
- 2.7. Adoption of Resolution #0607-31 for Transfer Between the General Fund and All Other Funds
- 2.8. Authorization to Replace Child Nutrition Services Delivery Truck

- 2.9. Authorization to Piggyback on the Bid of the Colton Joint Unified School District for Playground Equipment, Safety Surfacing, Outdoor Site Furnishings, and DSA Shade Shelters
- 2.10 Approval of Agreement with Ninyo & Moore Geotechnical and Environmental Sciences Consultants
- 2.11 Adoption of Resolution #0607-32, Sustainability and the Design and Construction of High Performance Schools
- 2.12 Approval to Seek Request for Proposals (RFP) for the Acquisition and Installation of Network Infrastructure Equipment for Six (6) Schools
- 2.13. Approval to Submit Qualified Zone Academy Bonds (QZAB) Application
- 3.1. Approval of Memorandum of Understanding with Therapists, Kelly McDade-Mendez and Jodi Steigerwald, Providing Mental Health Access for Students through Project Peace
- 3.2. Approval of Contract for Nonpublic, Nonsectarian School/Agency Services and Individual Services Agreement for Nonpublic, Nonsectarian School/Agency Services
- 3.3. Adoption of Resolution #0607-34 Designating Personnel and Approval of 2007-08 Child Development Services Contract
- 3.4. Approval of the Annual Consolidated Application, Part I, for the 2007-08 School Year (PULLED)
- 3.5. Approval of Memorandum of Understanding with Woodglen Vista Apartments for Conducting a School Readiness Program
- 4.1. Personnel, Regular

It was moved and seconded to approve Consent Items, with the exception of Items E. 2.3., E.2.6., and E.3.4.

Motion: Ryan Second: Burns Vote: 5-0

E.2.3. Approval/Ratification of Purchase Orders (Pulled by Member Burns for separate consideration.) Member Burns asked what services were being received for the high amount on the purchase order to the architects. Mr. Clark said that the purchase order amount represents a fixed percentage as defined in the agreement and an assessed design fee for the anticipated scope of work at each school site. Mr. Clark explained that this purchase order is a master purchase order that is in place based on the anticipated costs and will be billed on using the fee schedule from the agreement. The purchase order will be reconfigured each fiscal year for the remaining costs with the total based on the percentage of completion fee. Member Burns asked how the Board would be kept informed on the continued portion of the fees being paid. Mr. Clark said the new accounting software implementation will provide these reports, also to the ICOC, the Facilities Committee and the State. Member Ryan asked if the Board would be receiving monthly reports. Mr. Clark said reports would be provided monthly and will also be provided routinely to the Facilities committee. Member Burns believes that since the Board is responsible for the expenditures, they need to be completely involved and knowledgeable about the expenses to be able to answer to the public. Member El-Hajj asked if there could be a way to tie purchase orders to Modernization on the report. Mr. Clark asked what kind of a report they would like. Member Bartholomew said a purchase order report broken down by vendor and by school would be helpful. He said he would be interested in receiving the same kind of reporting that will be provided for the ICOC, which would include vendor activity, project phases by site, and funds spent, etc. Mr. Clark said there are 5 to 6 reports generated by the new software that are the most requested reports for the ICOC and they should fill the needs of the Board for reporting. He will be glad to work with the Board to provide any additional reports needed.

President Carlisle asked how the architect was paid for the work that was done prior to the Bond and if those dollars could be refunded from the bond proceeds. Mr. Clark said the fees were paid out of the capital fund. President Carlisle asked if the money already paid to the architect was part of the percentage they will get from the projects or if those costs were above and beyond the fees from the project. Dr. Johnson said that these items came before the Board for approval prior to, and in preparation for the Bond.

Board members requested a report on the expenses that have already been paid to or billed by the architects, and what funds they were paid from. Member Burns moved to approve the purchase orders.

 Motion: Burns
 Second: El-Hajj
 Vote: 5-0

E. 2.6. Approval/Ratification of Annual Agreements for 2007-08 (Pulled by Member Burns for separate consideration.) The agreements will be voted on separately to allow Board members to abstain from voting on agreements with their employers.

Member Burns moved to approve the annual agreements, excluding those with the San Diego County Office of Education, Rady Children's Hospital, and Padre Dam.

Member Ryan moved to approve the agreements with the San Diego County Office of Education. Motion: Ryan Second: Bartholomew Vote: 4-0 (Burns, abstained)

Member Ryan moved to approve the agreement with Padre Dam. Motion: Ryan Second: Burns

Vote: 4-0 (Carlisle, abstained)

Member El-Hajj Second: Bartholomew Vote: 4-0 (Ryan, abstained)

E.3.4. Approval of the Annual Consolidated Application, Part I, for the 2007-08 School Year (Pulled by President Carlisle for separate consideration.) Mrs. Andrade requested this item be pulled to report that Board members received modified pages with more accurate data. Page 20 will be revised because the State has provided new funding details. Member Burns moved approval of the Consolidated Application, Part 1, with modified pages.

Motion: Burns

Vote: 5-0

F. DISCUSSION AND/OR ACTION ITEMS

President Carlisle invited comments from the public on any item listed under Discussion and/or Action.

Second: Ryan

1.1. Presentation from Haagan Company Regarding Santee School District Property

No presentation was given. Member El-Hajj reported that she and Dr. Johnson met with the Haagan Company representatives. They decided there are some questions about "joint venture," and how a public agency could be involved in a "joint venture," that need to be addressed prior to meeting with the Haagan Company. Member El-Hajj suggested an ad hoc exploratory committee or a Board workshop to investigate the legal ramifications, the pros and cons, and what it could look like. A committee could meet and bring the information to the August 21st meeting.

Some of the information that Board members need to seek includes:

- Laws,
- Legal options,
- RFQ and the competitive bid process,
- Information from the City,
- Structure and authority of the redevelopment agency,
- Examples of joint ventures,
- Risks of joint venture operations, and
- How it fits in the scope of the modernization plan.

Member Burns wants to know the risks involved. Member Ryan is interested in being involved. J. Whalan & Associates is interested in being a resource to the Board to provide information about other resources that may also be available. A Board workshop would generate ideas and tasks. Linda will schedule a meeting date and a second date if needed.

Member Bartholomew would like legal council to provide information about the legalities of meeting with the company and legal advice on joint venture participation and competitive proposals. Board members requested legal counsel, such as Cathy Dominico, attend the meeting to have these resources available. Questions to frame the meeting would be:

- What do we want to do? and
- What are the risks?

2.1. Adoption of 2007-08 Santee School District Budget

Mr. Clark reported that, in accordance with state law, the Board is required to adopt a budget no later than July 1, 2007. Administration has developed a budget based on the governor's proposed budget, which includes a 4.53 % COLA, and the recommendations submitted by the Budget Advisory Committee. Due to the vacancies in the Fiscal department, the County generously assisted with the preparation of the District's budget.

Member Bartholomew asked about the cafeteria fund having so large an ending balance. Mr. Clark said that this highlights some of the complexities in budget accounting. The ending fund balance is an accumulation of many years. Although the ending balance is large, the fund could be going into a deficit spending during the 2007-08 fiscal year because of the continued rising costs. Cathy Abel needed to replace two very old delivery trucks and is looking to reinvest the savings balance. Member Bartholomew said that when the Board moved to increase the meal prices, he asked if there was an accumulated fund balance at that time. Mr. Clark reported the fee increase was requested because the operation costs could not be covered at the existing prices. A surplus has been accumulated over years and the department had been operating in deficit spending. The emphasis is to break even during the fiscal year and we should not be using our fund balance for operating expenses because the County will consider this an unhealthy accounting practice. Member Bartholomew asked what would be an appropriate amount of surplus for the cafeteria account to carry. Mr. Clark said typically school district cafeterias tend to accumulate large fund balances to use for replacing large cafeteria items at schools and within the department. A school district cannot transfer money out of the cafeteria fund balance for other expenses.

Member El-Hajj said in the past it was discovered that the cafeteria was not paying their share of overhead costs, or indirect allocation. Mr. Clark said now they are paying their full portion of direct and indirect costs.

Member Bartholomew said that when the Board goes out in to the community to raise fees, he wants to be sure that all of the information is presented so the Board has a clear picture that addresses all the fund dollars.

Member Carlisle asked about the revenue decrease in "other state revenue." Mr. Clark said it is the opening of the adopted budget so there is not sufficient information to fully identify funding sources for specific programs. Revenues are projected lower in the opening budget than occur in the operating budget. Member Carlisle asked why the "Books and Supplies" expenditures are low and Mr. Clark said this is because there is no textbook adoption scheduled.

Member Burns moved to adopt the Santee School District Final Budget for 2007-08 as presented, including Board assignment of available unrestricted funds.

Motion: Burns Second: Bartholomew Vote: 5-0

2.2. Approval of Monthly Financial Report

Member Burns moved to approve the Monthly Financial Report as presented.

Motion: Burns Second: Bartholomew Vote: 5-0

2.3. Implementation of Districtwide Print Solution – Phase II

Mr. Clark presented a plan for Phase II of the District wide print solution, as a part of ongoing efficiency efforts. There is an anticipated \$200,000 annual savings by providing more efficient print services at schools and departments. Fiscal Services has set aside a capital replacement budget to replace expiring Xerox leases and 2 additional machines.

Member Burns moved to authorize the replacement of expiring print hardware with more efficient and cost-effective networked machines to continue reduction in District wide print costs. Board members asked Mr. Clark to bring back a detailed accounting of the savings from the Phase 1 implementation after the budget year closes and a cost analysis can be developed.

Motion: Burns Second: Ryan Vote: 5-0

2.4. <u>Approval of Preconstruction Services Agreement with Douglas E. Barnhart for Pre-Construction Services</u> for the Modernization/New Construction at Nine (9) Santee School District Schools

Mr. Clark reported that the Board worked through the selection process and is now being requested to approve a negotiated price for a preconstruction services agreement with Douglas E. Barnhart as part of the construction management arrangements. Industry-wise these services usually cost about 1% of construction contract costs. The District has negotiated with Barnhart a reduced, fixed fee.

As an aside, Member Burns shared his ongoing concern that he knows that we are pushing with the architect and construction schedules, but it is important if problems arise to slow down and deal with the problems.

Member Ryan moved to approve the preconstruction services agreement with Douglas E. Barnhart for the modernization/new construction at nine (9) Santee School District schools for a fixed price not to exceed \$700,000.

President Carlisle asked if an agreement like this is typical in a lease-lease back arrangement, before moving into the regular construction arrangement. Christina Becker said the other firms' preconstruction costs were higher and she believes this is the best rate available. Member Carlisle asked if this locks the District into construction services if we do not come to a construction agreement. Mrs. Becker said the District could pay to date and terminate services. Barnhart, thus far, has been providing many services at no cost to the District.

President Carlisle asked about cost estimating services, and if the cost estimating from Sprotte Watson was being duplicated. Mrs. Becker explained that Sprotte Watson's estimating was not as detailed the construction management firm's will be and was used to develop the preliminary budget. President Carlisle asked if the schedule and phasing will be coordinated with Sprotte Watson. Mrs. Becker said yes, the construction manager and architect meet weekly, with administration, to coordinate all planning and scheduling.

Motion: Ryan Second: Burns Vote: 5-0

2.5. Site Designs for Hill Creek, Chet F. Harritt, and Rio Seco Schools

Bill Clark presented for Board review and approval the revised site designs for Chet F. Harritt, Hill Creek, and Rio Seco. Christina Becker reported Hill Creek has been re-worked on the street edge and the kindergarten play area was relocated.

Member Burns is okay with Chet F. Harritt except with the relocation of two of the Project SAFE relocatables and he wishes to have more access available to the park providing options to collaborate with the City. Mrs. Becker believes that once the new middle school classroom addition is in place, is will allow for more available space in the reloctable classroom area.

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Member Burns asked about the City owned portable on the southeast corner, if the City uses their portable during the weekdays, and how much the building is used. Recreation classes are held there in the evening and Administration will need to investigate if they are used during the day. This may provide a joint use opportunity.

Member Carlisle agrees that there needs to be the connection to the public park and asked if the portables could be placed in the back. President Carlisle and Member Burns both feel strongly that there needs to be open access to Mast Park from the ballfield area for parents, students, and community members. Mrs. Becker said it is possible that with phases and/or joint use, the park connection could work better.

Member Carlisle said we must consider community input as they receive the information. Member Burns asked when the appropriate time would be to begin the collaboration for joint use. Member Bartholomew believes that at this time, the Board is trying to conceptualize that everything can fit and accommodate the education of students and the polishing is somewhere down the line.

Member Carlisle asked if administration was going to begin dialogue about the ball field move with the City and the league. Bill Clark shared that he already spoke with John Coates in a conceptual discussion and shared the site plans. Dr. Johnson and Mrs. Becker met with the league representatives. The Board asked Linda to schedule the next joint meeting with the City to present the concept officially.

Dr. Johnson asked the Board for clarity in the timeline. Board members said the first priority is the fields. They would like to know that administration is working to create the access to the park without hindering the educational program and would like to collaborate with the City on the portable across the parking lot. Member Burns would like to have communications with the City this summer with Board representatives, the City manager and Superintendent, and Bill Clark and John Coates. Dr. Johnson said administration will put together a timeline for Board members. Mrs. Becker noted that an environmental consultant proposal has been requested and how the CEQA process will impact the schedule. President Carlisle wanted to make sure administration is continuing to bring the cost estimate of relocating the ball fields down considerably before returning the plan to the Board.

Member Burns moved to approve the design concepts for the school site plans as presented for Chet F. Harritt, Hill Creek, and Rio Seco schools.

Motion: Burns Second: Bartholomew Vote: 5-0

2.6. Adoption of Resolution #0607-33 Authorizing Indemnification of and Approving Bylaws of the Independent Citizens' Oversight Committee

Member Burns moved to adopt Resolution #0607-33 authorizing the indemnification of and approving the bylaws of the Independent Citizens' Oversight Committee.

Motion: Burns Second: Ryan Vote: 5-0

2.7. Discussion of the Las Colinas Detention Facility Expansion Project and Resolution #0607-13 in Opposition to the Expansion

Member Bartholomew asked if there would be any facility needs based on the expansion of Las Colinas. Member Ryan said the form was part of their EIR because they are a public agency, and it should not have an impact on our schools. Board members discussed that the expansion should not have an impact on student enrollment and the Request for Agency Recommendation should be completed as if is were any other project, whether the Board is in agreement with the expansion or not.

3.1. Approval to Adopt a Model of Providing Academic Counseling for Seventh and Eighth Grade Students under AB1802-Supplemental School Counseling Bill

Mrs. Andrade presented information about how the Counseling Grant requirements to meet with 7th & 8th grade students can be accommodated in small groups rather than individually as preciously implemented. She requested approval of the new delivery model which has two components:

1. Meeting with eighth grade students who are not at risk in groups for educational counseling, and

2. Meeting with at-risk students who are at-risk individually.

Member Ryan asked if there is staff available to support this plan. Mrs. Andrade said there are three full time and one half time social workers and we will have more next year. The new delivery model will open up more staff time to provide more student support services that are badly needed. Member Ryan moved to approve the adoption of the new delivery model for the Supplemental School Counseling program

Motion: Ryan Second: Bartholomew Vote: 5-0

3.2. Update on State One time Monies Designated for Art, Music and/or Physical Education

Mrs. Andrade reported on the one-time monies that were provided to school districts for art, music, and/or PE to update the Board that more research is needed in bringing a recommendation for these monies and clarification of the intent of the legislation. Administration has researched the expenditure criteria and the timeline. The funding is intended to provide professional development, equipment, and supplies and the District has three (3) years to use the money. Administration is recommending using the funds to provide professional development in physical education and Administration will continue to explore additional options. Mrs. Andrade asked the Board for input on how they would like this money used.

Member Ryan suggested using some of these funds to purchase musical instruments for students. Member Bartholomew asked if by PE equipment, it means "balls and bats," and if there are sufficient items like that at the school sites. Mrs. Andrade said schools have a lot of the "consumable" equipment but there is always need for more. Administration is looking at <u>Sparks</u> or <u>Game Day</u> programs, which both have equipment recommendations attached to the programs. Administration is also looking into fitness centers. The District cannot purchase equipment that is permanently attached with these funds.

Member Ryan recently saw "ball drumming" and suggested administration investigate this activity. Mrs. Andrade thanked the Board and will continue to work to develop a quality program with these funds.

4.1. Approval of Job Description: Senior Buyer/Logistics Specialist

Member Burns moved to approve to establish and fill a new Senior Buyer/Logistics Specialist position for modernization.

Motion: Burns Second: Bartholomew Vote: 5-0

4.2. Approval of Resolution No. 0607-30 to Lay-off an Identified Classified Employee

Mr. Tofflemire said Human Resources received a request from Pepper Drive School, through their School Site Council, to not continue to fund a Community Liaison. The employee that is laid off will maintain re-hire rights for 39 months to any vacancy in the same classification. Member Burns moved to approve Resolution No. 0607-30 to lay-off an identified classified employee.

Motion: Burns	Second: Ryan	Vote: 5-0
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G. BOARD POLICIES AND BYLAWS

1. First Readings

- 1.1. Revised BB 9100 Title of the Governing Body Annual Organizational Meeting
- 1.2. Revised BB 9123 Clerk
- 1.3. Revised BB 9320 Meetings and Notices

Board By-Laws, 9100, 9123, and 9320 were presented for a first reading. There were no questions or comments from Board members. These Board By-Laws will return to the Board for a second reading and approval.

2. Second Readings

- 2.1. Revised BB 9000 Role of the Board: Powers and Responsibilities
- 2.2. Revised BP 4040: Technology Acceptable Use

Member Ryan moved to approve the revisions to Board By-Law 9000 and Board Policy 4040.

Motion: Ryan Second: Burns Vote: 5-0

H. BOARD COMMUNICATION

Member Burns shared the field trip of the Santee Success students to Camp Cuyamaca. He said it was a very successful event and an outstanding day. The students wrote thank you letters to the staff and to the Board. He asked that Administration write a thank you letter to the camp employees. He attended Hill Creek and Carlton Hills promotion

ceremonies and said they were outstanding. His only complaint was the heat. Member Burns reported that a vice principal did not allow a student in violation of the dress code to attend the 8th grade excursion. He expressed his appreciation to employees who, at the end of the year, are still working hard teaching consistency. He thanked Executive Council for handling all of the major issues at the end of the school year.

Member El-Hajj went to Pepper Drive and the Alternative School promotion ceremonies and said they were both wonderful.

Member Bartholomew went to Carlton Oaks and Rio Seco promotion ceremonies and echoed the sentiment about the fantastic programs. He applauded Cheryl Bowen for providing a professional and meaningful ceremony for students despite the difficult situations at her school.

Member Ryan said the promotion ceremony was great at Cajon Park. She took the opportunity to visit the Santee Success Program and spoke with the students. One young man talked about the choices that he made and she told him the Board members were very disappointed. While they were asking her questions, two students told her they wanted to return to the Success program next year and were purposely not completing their rehabilitation plans for that purpose. She encouraged the students to speak with Mrs. Andrade and told them they need to complete their plan because the consequences could be very severe. Member Ryan said the Board may want to look at providing the program for students who just need individual attention and a smaller environment and they would not have to be "bad" to get there. Member EI-Hajj said the right teacher also makes a big difference in the program.

President Carlisle said one of the Santee Success students began email exchanges with him. He shared an email from the student saying he learned a lot from the field trip to Cuyamaca. Member Carlisle went to Chet F. Harritt for their promotion ceremony.

President Carlisle said the annual CSBA conference was in San Diego this year. President Carlisle, Member Burns, and Member Ryan will attend. Member Ryan will need one night in a hotel to attend the Delegate Assembly.

President Carlisle confirmed the Taxpayer Association presentation will be held on August 21st at 6:00 p.m., a change of date from the last Board meeting, prior to the Board meeting. ICOC members will attend also.

Dr. Johnson shared that this year we are again submitting a Golden Bell application. CSBA reported that last year's was almost an award winner but was missing "outside influences." Now that the History Faire has participated with the County History Faire, that criterion is met. We hope to win an award this year.

Dr. Johnson reported on the Professional Leadership Team meeting on June 26th. In the morning there will be awards and often Board members stop in to thank the team members if they are available. There will be teambuilding activities in the morning and in the afternoon, and relaxation activities to transition into summer.

Bill Clark presented a 9/80 department work schedule for the summer. Managers will provide the flex schedule for employees and departments will continue to remain open Monday through Friday. Various Board members indicated this was a great idea.

I. CLOSED SESSION

President Carlisle announced that the Board would enter closed session at 9:43 for:

- 1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
- 2. Conference with Labor Negotiator (Govt. Code § 54956.8)
 - Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources Employee Organizations: Santee Teachers Association (STA)

Classified School Employees Association (CSEA)

- Conference with Real Property Negotiators (Govt. Code §54956.8) Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071 Negotiating Party: City of Santee Agency Negotiators: Dr. Lis Johnson, Superintendent Bill Clark, Assistant Superintendent, Business Services Purpose: Price and Terms
- 4. Public Employee Performance Evaluation
 - Superintendent

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 11:56p.m. No action was reported. The June 19, 2007 regular meeting adjourned at 11:56 p.m.

Dianne El-Hajj, Clerk

Lisbeth A. Johnson, Ed.D., Secretary